

Long Work Hours for Some, Short Work Hours for Others: Working Time in the United States

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Civilian Labor Force Participation Rates for Males; 1980-2007

Age	Participation Rates (%)			
	1980	1990	2000	2007
TOTAL	77.4	76.4	74.8	73.2
16-19 years	60.5	55.7	52.8	41.4
20-24 years	85.9	84.4	82.6	78.7
25-34 years	95.2	94.1	93.4	92.2
35-44 years	95.5	94.3	92.7	92.3
45-54 years	91.2	90.7	88.6	88.2
55-64 years	72.1	67.8	67.3	69.6
65+ years	19.0	16.3	17.7	20.5

Civilian Labor Force Participation Rates for Females; 1980-2007

Age	Participation Rates (%)			
	1980	1990	2000	2007
TOTAL	51.5	57.5	59.9	59.3
16-19 years	52.9	51.6	51.2	41.5
20-24 years	68.9	71.3	73.1	70.1
25-34 years	65.5	73.5	76.1	74.5
35-44 years	65.5	76.4	77.2	75.5
45-54 years	59.9	71.2	76.8	76.0
55-64 years	41.3	45.2	51.9	58.3
65+ years	8.1	8.6	9.4	12.6

Average Weekly Hours of Full Time Workers by Occupation by Gender 2007

Occupation	Average Weekly Hours of Full-Time Workers		
	Total	Men	Women
Management, Business and Financial	45.3	47.0	42.9
Professional	42.6	44.3	41.0
Service	41.7	43.0	40.6
Sales	43.7	45.4	41.3
Office and Administrative Support	40.6	42.2	39.9
Construction and Extraction	41.5	41.5	41.4
Installation, Maintenance and Repair	43.2	43.2	41.4
Production	42.5	43.2	40.8
Transportation and Material Moving	44.0	44.5	40.6

Access to Paid Holidays and Paid Vacations Private Sector Workers United States; 2007

	Percent Share of Workers Whose Employer Provides		Average Number of Days All Workers With Benefits		All Workers	
	Paid Vacation	Paid Holiday	Paid Vacation	Paid Holiday	Paid Vacation	Paid Holiday
Full-time	90	88	13	8	12	7
Part-time	38	39	9	7	3	3
Hourly						
Wage						
< \$15/hr	69	67	10	7	7	5
> \$15/hr	88	88	14	9	13	8

Note: The figures for all workers adjusts the average number of days of paid vacation and paid holidays by the likelihood that a worker works for an employer who provides such benefits.

Persons at Work by Hours Worked Nonagricultural Industries, 2007

Hours of Work	Percent Distribution
TOTAL	100.00
1 to 34 hours	23.1
1 to 4 hours	1.0
5 to 14 hours	3.6
15 to 29 hours	11.5
30 to 34 hours	7.0
35+ hours	76.9
35 to 39 hours	6.7
40 hours	43.0
41+ hours	27.3
41 to 48 hours	9.7
49 to 59 hours	10.3
60+ hours	7.2

Workers with Annual Family Incomes Below \$20,000 February 2005

Category of Worker	Percent of Workers with Family Incomes Below \$20k
Self-Employed Workers	8
Contract Company Workers	11
Independent Contractors	11
Direct-Hire Temps	18
Standard Part-Time Workers	19
On-Call Workers/Day Laborers	21
Agency Temps	28
Subtotal: Contingent Workers	16
Standard Full-Time Workers	8
Total Workforce	11

Percentage of Workers with Flexible Schedules by Average Usual Weekly Work Hours

May 1997

Hours	Percent with Flexible Schedules
1 to 20	62.2
21 to 34	45.0
35 to 39	33.2
40	22.7
41 to 49	33.3
50+	52.2

Hours Preferences by Number of Hours Worked 2001

Actual Hours Worked Weekly	Hours Preferences (Percent)		
	Same Hours	Fewer Hours	More Hours
TOTAL	67.0	7.4	25.6
1-14	62.1	5.1	32.9
15-29	60.3	6.0	33.7
30-34	58.9	8.1	33.1
35-39	64.0	7.7	28.3
40	69.8	5.6	24.5
41-48	66.6	8.1	25.3
49-59	69.7	9.6	20.6
60+	66.1	13.3	20.7